



Payroll Human Resource Management Benefits Safety Services Workers' Compensation



# Tribal Worker Benefits National Launch at the



## 2010 Western Indian Gaming Conference

**Enter to win a  
Basket of  
CASH!**



**A TRIBAL WORKER BENEFITS PROGRAM FOR INDIAN COUNTRY  
THAT PAYS YOU BACK AN ANNUAL SAFETY REBATE UP TO 1/3 OF  
YOUR QUALIFYING PREMIUM EQUIVALENT**

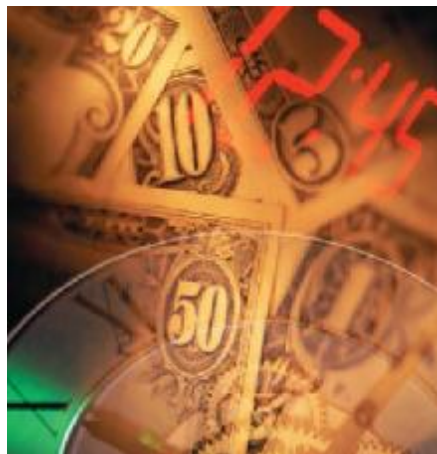
**NO DEPOSITS! NO AUDITS!  
1/3 ANNUAL REBATE!**

*(Based on Losses)*

Whether serving a large tribal enterprise or a smaller tribe, our goal is to implement the “Power of Five”.

The all inclusive “Power of Five” includes:

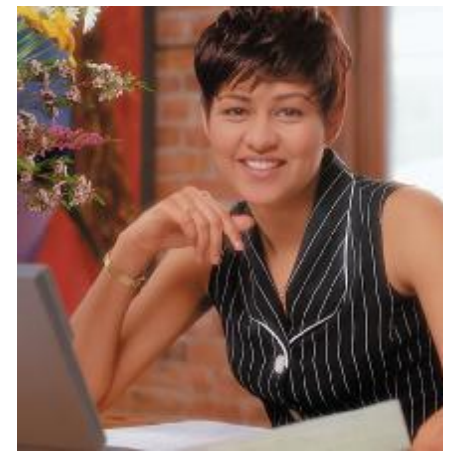
- Payroll
- Human Resource Management
- Employee Benefits
- Safety Services
- Workers’ Compensation  
(Tribal Worker Benefits)



## Payroll

Payroll tax and garnishment regulations can change on a daily basis. Outsourcing your payroll functions will ensure timely compliance in all payroll-related areas.

- Customized Job Costing
- Garnishment Administration
- Itemized Invoicing
- Customized Reporting
- Direct Deposit Services
- Payroll Tax Deposits



## Human Resource Management

Our human resource management services offer relief from a variety of administrative and managerial responsibilities, including:

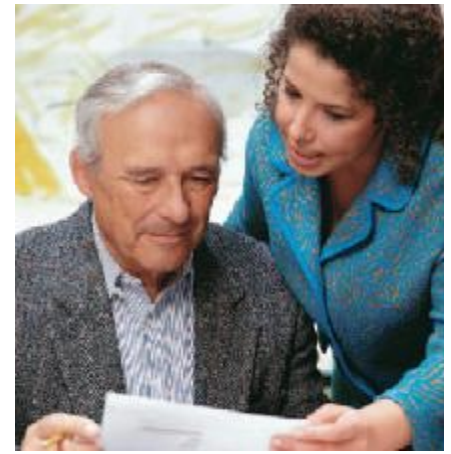
- Recruiting
  - Interviewing
  - Hiring
  - Regulatory Compliance
  - Employment Issues
- (For a more detailed list of our services, see back cover)
- Our range of staffing services includes:
- Short-Term and Long-term Supplemental Staffing
  - On-Site Staff Management
  - Co-Employment Arrangements

A co-employment relationship with Tribal Worker Benefits partner company BBSI provides you with a complete “turn-key” solution to outsourcing all of your human resource issues. Tribal Worker Benefits allows you to outsource as many of your human resource issues as your business demands and your employees deserve.

Find out  
What’s in Your basket?  
at  
The Power of Five!  
PREVIEW 2:00 Jan 13th  
At the Palm Springs Convention Center

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## Benefits (Optional)

Employee benefits are an integral part of a company's ability to attract and retain quality employees. Tribal Worker Benefit Insurance works with you to design a benefit package that meets your needs and then takes care of the administrative responsibilities.

### Group Health

- Insurance Carrier Negotiations
- Enrollments and Premium Billings
- COBRA Administration
- Government Compliance and Reporting

Our benefit plan portfolio includes:

- HMO, PPO and POS Medical Plans
- Dental Coverage
- Vision Benefits
- Life and AD&D
- Cafeteria Plan with Flexible Spending Account
- Deferred Compensation Plan

### Financial Services

- 401(k) Employee Savings Plan
- Tribal Custodial Accounts
- Wealth Management

## Safety Services

Maintaining a safe workplace is no easy task. Tribal Worker Benefits employs full time risk managers who assist you in making safety a priority. Relieve yourself of the frustrations associated with OSHA compliance and state or local environmental regulations.

- Safety Meetings
- Safety Inspections
- Safety Manuals
- Safety Programs
- Safety Training
- Accident Investigations
- Free Safety DVD Lending Library

## Worker's Compensation

(Tribal Worker Benefits)

Reducing worker's compensation costs and increasing claims management service is critical to the success of your business. In many cases, a reduction in workers' compensation costs adds real dollars to the bottom line. Tribal Worker Benefits also offers safety rebate of up to 1/3 of your qualifying premium equivalent.

- Claims Management
- Lower Rates
- No annual Deposits
- Enhanced Cash Flow
- No Audits
- Safety Rebate!

# What's in Your Basket?

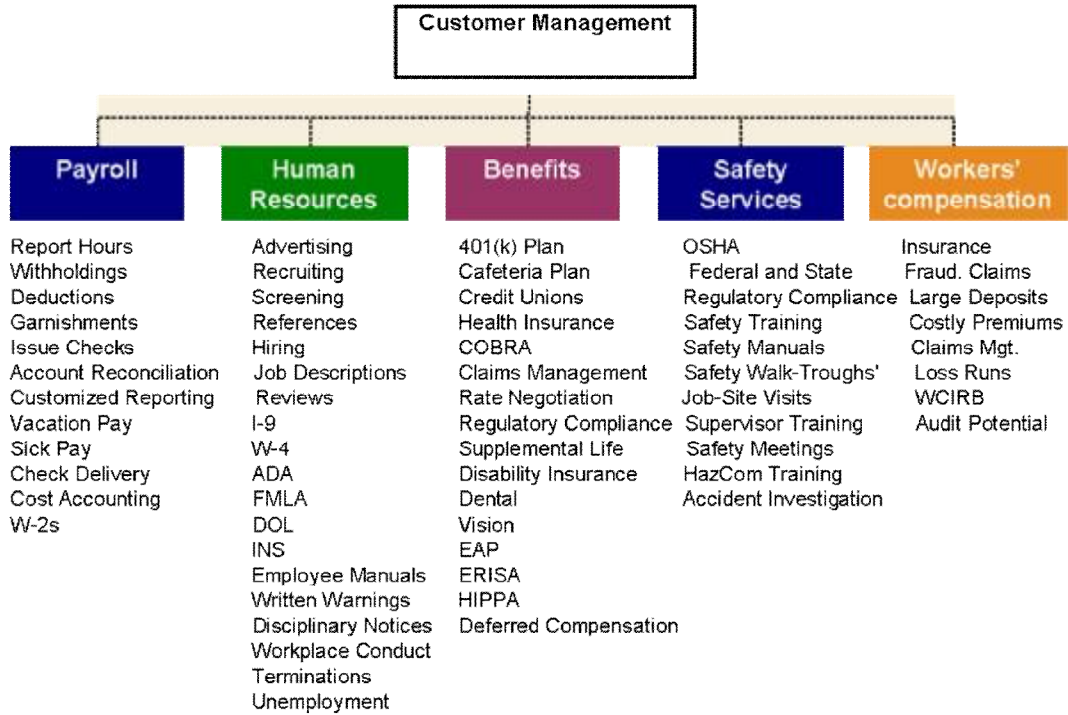


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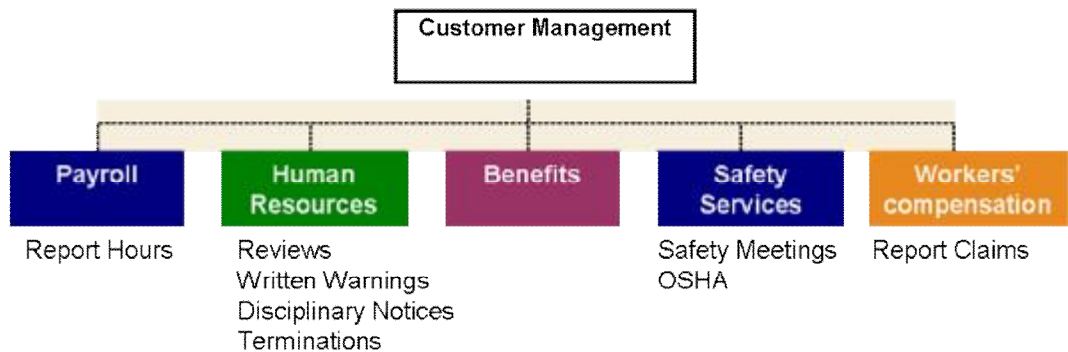
(Based on Losses)

# How the “Power of Five” Can Impact Your Business

## Your Human Resource Management Responsibilities **WITHOUT** Tribal Workers Benefits



## Your Human Resource Management Responsibilities **WITH** Tribal Worker Benefits



**Tribal Worker Benefits**  
 2068 Talbert Dr., Ste 100  
 Chico, CA 95928  
 (530) 899-4833  
 CA Lic: 0C79851  
[www.tribalworkerbenefits.com](http://www.tribalworkerbenefits.com)

